

**REPUBLIKA Y'U RWANDA  
MINISITERI Y'URUBYIRUKO,  
SIPORO, UMUCO NO KWIGISHA  
IMYUGA ICIRIRITSE**

Kigali, kuwa 13/11/97

PHOTOCOPIE POUR TOUT  
AGENT DE LA  
DCA  
agent

### **AMABWIRIZA Y'AKAZI**

Bitewe n'akamenyero kabi ko gucyererwa ku kazi hamaze kugaragara ku bakozi benshi bo muri Minisiteri y'Urubyiruko, Siporo, Umuco no kwigisha Imyuga Iciriritse nongeye kwibutsa buri mukozi wese wiyejwe gukorera leta ko agomba kubanza kubahiriza amasaha y'akazi yemejwe, ntazire kukazi cyangwa ngo akavireho igithe ashakiye.

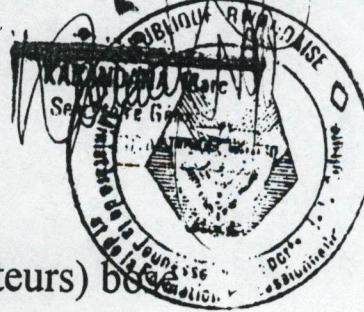
Ni yo mpamvu, guhera taliki ya 14 Ugushyingo 1997, buri mukozi asabwe kujya agera ku kazi saa mbiri za mugitondo zibura iminota itanu (7h55), kugira ngo ibendera rizamurwe abakozi bose bahari.

Saa mbiri n'iminota itanu (8h05), buri wese asabwe kuba yageze mu biro akoreramo, agatangira akazi.

Ikiruhuko cyemejwe ni icy'isaha, kandi kigatangira saa sita n'igice kugeza saa saba n'igice.

Umukozi wese utazubahiriza ayo masaha, azafatirwa ibihano by'intangarugero, kuko imyifatire idahwitse itazongera kwihanganirwa. Abayobozi bose muri MIJESCAFOP basabwe gukurikirana imyubahirize y'ibibyemezo.

Umunyamabanga mukuru muri  
Minisiteri y'urubyiruko, Siporo,  
Umuco no kwigisha/imyuga iciriritse  
Bwana KABANDANA Marc



#### **Bimenyeshejwe:**

- Bwana Minisitiri w'Urubyiruko, Siporo, Umuco no kwigisha Imyuga Iciriritse
- Abayobozi bo muri MIJESCAFOP (Directeurs) bo