

REPUBULIKA Y'U RWANDA

MINISITERI Y'URUBYIRUKO,  
SIPORO, UMUCO NO KWIGISHA  
IMYUGA ICIRIRITSE  
B.P. 1044 - KIGALI

## ITANGAZO

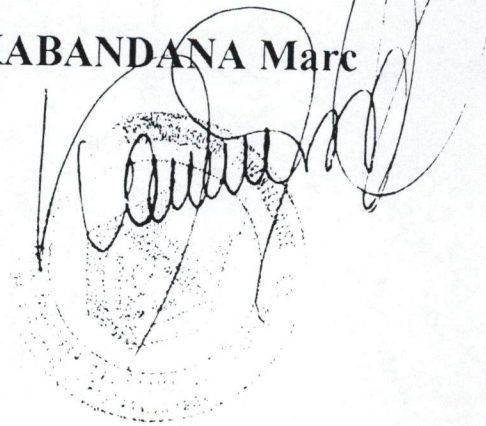
Umunyamabanga Mukuru muri MIJESCAFOP aramenyesha abakozi bayo bose ko hari inama ibateganyirijwe ku wa gatanu tariki ya 29/01/1999 isaa munani n'igice mu nzu inama isanzwe iberamo.

Ku murongo w'ibygwa hari ugusobanurirwa ibyerekeranye n'ivuzwa ry'abakozi ba Leta.

Buri wese asabwe kuyitabira.

Umunyamabanga Mukuru  
muri MIJESCAFOP

KABANDANA Marc



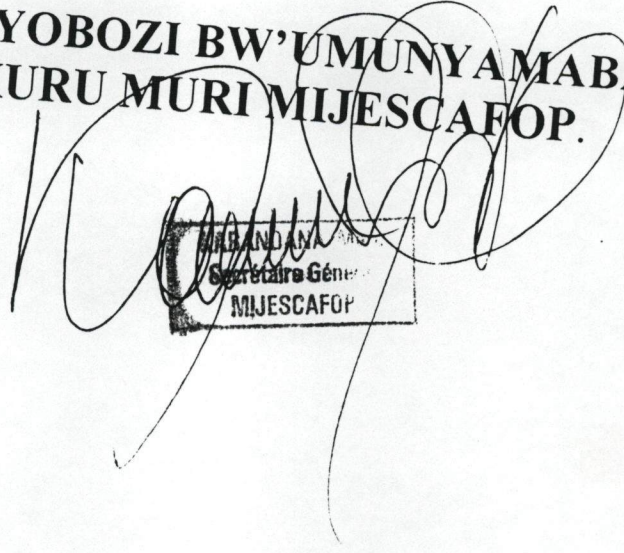


**ITANGAZO**

UBUYOBOZI BW'UMUNYAMABANGA MUKURU  
BURAMENYESHA ABAKOZI BA MIJESCAFOP KO KUWA  
KANE TARIKI YA 26/11/1998 SAA CYENDA HALI INAMA.

HAZAVUGWAMO IBIBAZO BYEREKEYE IMIBEREHO  
Y'ABAKOZI.

UBUYOBOZI BW'UMUNYAMABANGA  
MUKURU MURI MIJESCAFOP.



The block contains a handwritten signature in black ink, which is somewhat stylized and loops around the official stamp. The stamp is rectangular and contains the following text: 'MUNYAMABANGA' at the top, 'Secrétaire Général' in the middle, and 'MIJESCAFOP' at the bottom.