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INTERNATIONAL RESCUE COMMITTEE, INC.

RWANDA PROGRAM

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A traité par: [Signature]
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*To my friends and colleagues in the Government of Rwanda,
donor agencies and embassies, and fellow NGOs.*

It is with sadness that I officially announce my departure from the IRC Rwanda Program on December 15, 1997. I have spent three challenging but fulfilling years in Rwanda, the past two as the IRC Rwanda Country Director.

As for my future plans, I am planning on attending graduate school next fall. Having spent most of the past 13 years in Africa, I have decided to leave now in order to spend time with my family in the USA and my wife's family in Malawi.

I leave with fond memories of Rwanda, of my working relationships with government and donor agencies, and of IRC's contribution to Rwanda. I am proud to have been associated with this program. I am extremely lucky to have had the honor of working with so many dedicated and hard-working people.

IRC New York is currently conducting interviews for my replacement. I hope that my replacement will be named in the next two weeks. I will, of course, keep you all informed.

I wish you and Rwanda well.

Sincerely,

John Keys
Country Director

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