

REPUBLIKA Y'U RWANDA  
MINISTERI Y'URUBYIRUKO,  
SIPORO, N'UMUCO  
B.P. 1044 - KIGALI  
Tel : 83525, 83531  
Fax : (250) 83518

Kigali, ku wa 1/6/99  
N° 14681/21-11

Ku Muyobozi w'Urubyiruko  
muri MIJESPOC  
KIGALI

**Impamvu :**  
Imicungire y'abakozi  
bakora mu mishinga

Bwana Muyobozi,

Nkurikije icyemezo cyafashwe mu nama twagiranye ejo ku wa mbere tariki ya 31 Gicurasi 1999 cyerekeye guhagarika imishahara Leta ihemba abakozi bahembwa n'imishinga bakoramo, usabwe kungezaho amazina y'abakozi bakora mu mishinga SRA na YPD bitarenze ejo ku wa gatatu tariki ya 2 Kamena 1999.

Mboneyeho n'umwanya wo kugusaba kungezaho amategeko agenga iyo mishinga n'amasezerano y'akazi iyo mishinga yagiranye n'abakozi bahembwa na Leta.

Umunyamabanga Mukuru  
muri MIJESPOC

BARIKANA Eugène

**Bimenyeshejwe :**  
- Bwana Minisitiri w'Urubyiruko,  
Siporo n'Umuco  
KIGALI  
- Umuyobozi w'Imirimo Rusange  
muri MIJESPOC  
KIGALI





Ku wa 26/4/199

No: 1345 / 20 : 01

Birava : Secrétariat général

Birajya : Ku Bayobozi bose (Directeurs)

*chef division*  
*Mutanga za propositions*  
*za Camps annuels z'ubakozi*  
**« Note de service »**

Kugira ngo akazi karusheho kugenda neza kandi dushobore kugatanganya neza hatabonetse icyuho mu kazi gitewe na Ama congé atangwa ; turasaba ko buri Muyobozi yatanga, imbonerahamwe ya ma « congé » ya bakazi bose ayobora. Murasanga kumugereka w'iyi baruwa « formulaire » muzakurikiza mugutanga iyo mbonerahamwe.

Murakoze.

Umunyamabanga mukuru  
muri Minisiteri y'Urubyiruko  
Siporo n'Umuco

**BARIKANA Eugène**





**IMBONERAHAMWE Y'IBIRUHUKO BY'ABAKOZI : 1999**

**UBUYOBOZI :**

| N°  | AMAZINA | UMWAKA WAKIWE<br>IKIRUHUKO | IMINSI<br>Y'IKIRUHUKO | AMATARIKI | IMPUGUKIRWA |
|-----|---------|----------------------------|-----------------------|-----------|-------------|
| 1.  |         |                            |                       |           |             |
| 2.  |         |                            |                       |           |             |
| 3.  |         |                            |                       |           |             |
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| 16. |         |                            |                       |           |             |
| 17. |         |                            |                       |           |             |
| 18. |         |                            |                       |           |             |