

**UWERA M. Laetitia**  
**MIJESCAFOP**  
**CAMPS DE SOLIDARITE**

**Kigali, kuwa 14.04.1999**

A traiter par .....
Date entrée : 14/4/99
N° Classement : 32121

*Bwana Umuyobozi w'Urubiruko muri*  
*MIJESCAFOP*

**Impamvu :** gusaba agahimbazamusyi

*Bwana Muyobozi,*

*Mbandikiye ngirango nsabe agahimbazamusyi*  
*k'amasaha y'inyongera nakoze (heures supplémentaires).*

*Nk'uko mubizi, natangiye gukora amasaha*  
*y'inyongera mu ntangiriro z'ukwezi kwa gatandatu mu mwaka ushize kugeza ubu, nkayakora buri*  
*munsi ntaha nyuma ya saa moya z'ijoro, ubundi ngakora kuwa gatandatu no ku cyumweru kandi*  
*nabwo hakaba igihe ngejeje saa moya za nimugoroba. Ayo masaha y'inyongera yose*  
*nayakoragamo akazi ka Secrétariat na dactylographie kandi iyo mirimo isanzwe ifite abakozi*  
*bayihemberwa mu mushinga w'ingando. Murabizi rero ko nta na rimwe nigeze mpabwa*  
*agahimbazamusyi k'ayo masaha kandi mubizi ko bivuna. Nkaba ngirango mumfashe kubona ako*  
*gahimbazamusyi kuko mbona ngakwiye.*

*Nkurikije « Droit Social » narabaze nsanga ako*  
*gahimbazamusyi kagera ku bihumbi magana atatu y'amafaranga y'u Rwanda (300.000 Frw). Nari*  
*narandikiye Umuhuzabikorwa w'Umushinga w'Ingando musaba ako gahimbazamusyi hamwe na*  
*« prime d'encouragement », yandikira Umucungamutungo amusaba kumbarira iyo « Prime*  
*d'encouragement » ariko na n'ubu ntayo ndabona. Nkaba ngirango rero mumfashe gukemura icyo*  
*kibazo.*

*mbaye mbashimiye.*

*Mu gihe ngitegereje igisubizo cyanyu cyiza,*

**UWERA M. Laetitia**  
**Comptable mu mushinga w'Ingando**  
**z'Ubufatanye**

**Bimenyeshejwe :**  
✓ Umunyamabanga Mukuru muri MIJESCAFOP

*[Signature]*  
14.04.99