

Kigali, le 11 OCT. 1985

N° 3729 / 15.07

Bwana Umuyobozzi w'Urubyturuko na za  
Koperatitve muri Komini NSHILI

GIKONGORO

Bwana,

Mukitwe ibarurwa yawe yo kuwa 20/8/1985  
yangejeho raporo y'umwaka w'1984-1985, ndakumenyeshya ko ugomba kwohereza bene  
izo raporo ubuyobozzi bw'Urubyturuko na za Koperatitve muri superegitura nabwo bukanze  
shyikizwa ubwa Prefegitura. Ushyamba kandi kudakoresha amagambo ahanye, adashobanurwa  
naza nka G.S.S., G.S.I cyangwa kuvanga indimi muri izo raporo.

Ministiri w'Urubyturuko na  
Gutsura za Koperatitve  
NDINDIITYIMANA Augustin

LE COL DEM.-



Imenyeshejwe :  
- Bwana Burgumestiri wa Komini

NSHILI-GIKONGORO

- Bwana Umuyobozzi w'Urubyturuko na za  
Koperatitve muri superegitura

MUNINI

- Bwana Umuyobozzi w'Urubyturuko na  
za Koperatitve muri Prefegitura

GIKONGORO

Rapero y'umwaka y'ubuyobozi bw'urubyiruko na za koperative muli komini Nshili GIKONGORO

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Akazi ke mu biro

Karagenda neza. Umuyobozi w'urubyiruko na za koperative afite aho akorera hagutse n'ibikoresho bihagije. Ubufatanye n'izindi nzego z'imilimo ni bwiza muli rusange.

II Ibikorwa by'ubufatanye.

Ibyagezweho muli uyu mwaka birashimishije. Hali imilyango y'ubufatanye ibera indi urugero; iyanze gukora ifatirwa ibihano ikamburwa n'infashanyo yahawe. Hali imilyango 5 yahagaze.

1) Ishami lya KOTITU, RUHERU muli Nshili

KOTITU : Koperative turwanye igihendo tuzamure ubuhinzi.

Intebe yayo ili muli komini Kivu, ikagira ishami lya Ruheru muli komini Nshili.

Lifasha abanyamulyango guhahira hafi ku giciro cyiza. Bakorana n'umushinga w'ubuhinzi bw'ibirayi, bakabona imbute z'indobanure, imiti, ifumbire, bakagirwa inama.

2) KOP.UB.AG.A :

Koperative y'ubucuruzi bw'amabuye y'agaciro Imaze gutunganya inzu ikoreramo kandi ibikoresho biragenda byiyongera. Amategeko ngenga mikorere yaremewe n'inama rusange, basabye ubuzima gatozi n'uruhushya rwo gucukura amabuye y'agaciro.

3) Komera muhinzi

N'umunyamulyango wa KOTITU. Bateganya guhinga ibirayi no gucukura icyuzi cy'amafi.

Ishuli bigishilizamo gusoma, kwandika no kubara lyaruzuye, habuze inzugi 2.

4) C.J.K. A, KO.K.I.KA

- Copérative de la Jeunesse de Kigarama

- Kopérative y'i Kigarama ihinga Kawa

Ayo makoperative aregeranye kandi atangiye vuba.

Bahinga imyumbati biyatirisha amanyomen<sup>pu</sup>ibisambu.

5) C.S.R.D. Remera :

Centre Scout rural de développement

Yigisha gusoma no kwandika. Bagiye gutangira kubaza.

6) C.S.R.D. Nteko

Yigisha gusoma, kwandika no kubara. Bakora ubuhinzi bworozi, imikino n'indi myidagaduro.

Icyitonderwa rusange.

a) Hali ikibazo cy'imyenda. Bakoze liste y'abafitiye imyenda za GSE, babasaba kwishyura bitarenze ukwezi kwa munani.

b) Bize uko rapero zigomba gutangwa, n'ibigize rapero.

c) Hemejwe kubitsa amafranga atagira icyo ateganilijwe cihutirwa mu buzigamo bwemewe.

d) Umushinga w'ubuhinzi bw'icyayi Nshili-Kivu, wakuruye abanyamulyango bishakira gukorera amafranga.

Inama no gusura ibikorwa.

Hali inama z'ubutegetsi bwa komini n'iz'ubuyebozi bw'urubyiruke na za koperative.

Habaye inama 14, basura na za GSE mu bikorwa byabo.

Basuwe n'intumwa za Ministeri y'Urubyiruke no Gutsura za Koperative n'intumwa <sup>za</sup> BUNEP.

Zibagira inama n'izindi mfashanye.

! Nom du GSE	membres					! en caisse	Avoir		! Jr de ! Activités
	! G	! F	! A	! T	! épargne		! en nature	! trav/ !	
!	!	!	!	!	!	!	!	!	! sem !
1 ! KOPUBAGA	! 42	! -	! 314	! 356	! 214.901	! 421.986	! 44,5 g za zahabu	! 7	! Ubucukuzi
!	!	!	!	!	!	!	! 71,5 kg za gasegere-	!	! bw'amabuye
!	!	!	!	!	!	!	! ti. Amazu 2, ibikore-	!	! y'agaciro
!	!	!	!	!	!	!	! sho	!	!
2 ! Komera muhi- <i>nzi</i>	! 3	! 1	! 5	! 9	! 2001	! 4077	! Amafi : 2,56 ari	! 1	! ubuhinzi
!	!	!	!	!	!	!	! ibirayi:250 kg	!	!
3 ! C.J.K.	! 8	! 2	! 6	! 16	! 1270	! 3000	! Kawa: 1224	! 2	! ubuhinzi
!	!	!	!	!	!	!	! Ari 5,4 z'imyumbati	!	!
4 ! KOKIKA	! 2	! -	! 9	! 11	! 552	! -	! Kawa : 636	! 2	! ubuhinzi
!	!	!	!	!	!	!	! Ari : 15,47 z'imyu-	!	!
!	!	!	!	!	!	!	! mbati	!	!
5 ! CSRD Remera	! 41	! 9	! 8	! 58	! 2000	! 9000	! Ibirayi: 61,8 ari	! 7	! ubuhinzi
!	!	!	!	!	!	!	! ihene 1, inka 2	!	! ubworozi
!	!	!	!	!	!	!	! ibikoreshe by'ubu-	!	! ububazi
!	!	!	!	!	!	!	! baji	!	! kujijura
6 ! CSRD Nteko	! 60	! 23	! 19	! 102	! 20.205	! 10.000	! ibijumba:176 ari	! 7	! ubuhinzi
!	!	!	!	!	!	!	! ibishyimbo+ibigeri	!	! ubworozi
!	!	!	!	!	!	!	! =4ari	!	! kujijura
!	!	!	!	!	!	!	! intama2, ihene20	!	!
!	!	!	!	!	!	!	! inkwavu10, ingurube2	!	!
7 ! Abashyiraha- <i>nwe</i>	! 1	! -	! 17	! 18	! 29.919	! 6.500	! Amafi:5,6 ari	! 1	! ubuhinzi
!	!	!	!	!	!	!	! ibigeri: 10 ari	!	! kujijura
! TOTAL: 7	! 157	! 35	! 378	! 570	! 270.848	! 454.556	!	!	!

Difficultés :

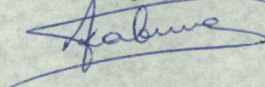
- 1) Abanyamulyango bifuza ibikoreshe by'ubuhinzi, byo kubaza, kujijura no kuyungurura zahabu.
- 2) Ishyirahamwe KOPUBAGA lyifuza kugira ubuzima-gatozi, lifite ingorane yo kuvana umutungo kuli chantier likawugeza ku ntebe. Lyifuza guhahira abanyamulyango bitiswe ubucuruzi.
- 3) Abahinzi ntibagira imbuto nziza n'imiti yica udusimba tubononera imyaka cyangwa imiti ivura amatungo.

Icyo mbitekerezaho

1. Abashinzwe kuyobora urubyiruko na za koperative muli komini bagomba kwohereza raporo zabo ankadreri wa prefegitura uyobora urubyiruko na za koperative.  
Ni cyo gituma tugomba kwibutsa ankadreri wa komini Nshili kwubahiliza iyi ngingo.
2. Muri iyi raporo, mu mbonerahamwe iri ku rapapuro 11 hari abréviation zidasobanutse nka C.s.s, C.s.L.  
Hari ibyo ankadreri yita "chiffre d'affaires" na byo sinumva icyo bivuga.
3. Nta koperative yemewe iri muri iyi komini n'ubwo amashyirahamwe menshi agenda yitwa "Koperative ....." kuko nta n'imwe ifite ubuzima gatozi. icyokora Ministeri yagombye gutera inkunga KOPUBAGA ikayifasha kubona ubuzima gatozi n'uruhushya rwo gucukura amabuye y'agaciro nk'uko iryo shyirahamwe libyifuza.
4. Umuntu asomye iyi raporo yumva koke ko ankadreri wa komini Nshili ari umunyamurava.  
Byaba byiza tubajije intumwa za ministeri zasuye iyo komini icyo zitekereza kuri iyi raporo.

KABURA

Le 24/9/1985.



Nshih, ee 20.08.85.

~~Diviwe  
@ expleter~~

D67 + D6MC  
9/9/85 -  
6559) 11.84  
15.89

Nyaku bahwa Minisitiri  
w'Urubysiruko na baturu  
za Koperative.

KIGALI.

Impamvu: kwishereza  
raporo y'umwaka  
1984-1985.

Porinyujijwe kuri Sena na Serugumestre  
Komisi NSHIH.



Nyaku bahwa Minisitiri,

Samwe ni uru rwandiko  
mboherereje raporo y'umwaka 1984-1985 y'uburyobozje  
w'urubysiruko na za Koperative muri Komisi  
NSHIH. Ni raporo imwe irambuye (detaillé)  
ku bice byombi: Urubysiruko na za Koperative.

Mwasezeranyeho icyubakiro y'insiri.

Porinyujijwe:

- Sena na Umuyobozi  
w'Urubysiruko na za Koperative,  
Superfegitura MUNINI.

Umuyobozi w'Urubysiruko  
na za Koperative  
Komisi NSHIH.  
AMAMAMAYESIMAKÉ Etie

Mu Etie

Raporo y'umwaka y'ubuyobozi bw'urubyiruko  
na za kooperatije muh'ikomisi itih'ibikororo.

I. Akazi ko mu biro:

- A. Abakozi: Ubuyobozi bwombi, urubyiruko na za kooperatije, buyoborwa n'umuntu umwe. Ni umuyobozi na za kooperatije, mbere hose im'ikego zombi zitarahuriranye hamwe.
- B. Imihimo yo mu biro: Imihimo yose igomba rwose gutunganywa mu biro irakorwa, ariko aho gukorera habonye kandi hagutse. Komisi yacu ifite ibiro bikuruye byatashyurwe ku mugoragarwo. Hashite iminsi rwose.
- C. Ikoresho: Biraboneka rwose nexe.
- D. Ubufatanye n'izindi m'ikego n'imbimbo: Ni buwira muh'irungano. Ahamir'umubano rwose: duterana inkunga mu mishyamba yacu no mu bikorwa bimwe na bimwe dukuriraho. Urwego twagiragamo ingorane (ubworoze), kuko rutagira urujijwe arubona mu rwego rwa Komisi, umuyobozi warwo yarabonetse. Ibivako twahuriranye byo biroroha, igihe yose ibyazamurwa bizaba bihaha.

II. Ibikorwa by'ubufatanye, Umwe, imihimo, imyidagaduro:

- A. Ibikorwa by'ubufatanye: Muh'irungano ibyazamurwa muh'umwaka 1984-1985, birashimishije. Hako imibano y'ubufatanye imwe ariko, imubira imihimo, idufasha gucengeza iby'iza by'ubufatanye mu bukuruzi (ba m'ibikorwa, m'ibikorwa), ariko mu myigisho twabaha, ariko mu bikorwa twabafashamo. Igenda ibera isigaye inyuma intanarugero, tutibagiwe muh'irungano ishyinga by'izindi.

Niyo mpamvu twiyemeje kuva kera hose (muli 1980) ko

- buho bwe yanywa bwe yose ishaka kandi ipakora koko tukaba kumwe, tugomba kuyishyigikira imungu z'ubutegetsi hose dukorana, tukajibera rwose umuhuzo aho itakwishobona, n'ubushyamba si amagambo gusa, turabikora.

- Naho abandi bigira indengerenge, intumva, nti bakore, bafatirwa ibyemereho bikomeye (kuko ntako tutababwagize) ubwacu yanywa twafashishije imungu zikuru zibishoboye, bagahamwa.

Bagaseswa igihe bigaragaye ko ahingombwa, icyo yanywaho bwe zahindutse ibitotri n'imbugamizi. Bibura yanywa n'ibidindiza kwitabira imyigisho, ibikorwa n'ibindi byiza byose byubufatanye.

Ntituzahamirira na kimwe gukumiriza imbere y'ibibiko byo ibyidindiza amajyambere rusange y'igihugu.

Jejo, « nta byera ngo de! », hakiyemeza

yose imibungo imwe idakora ngo bigaragare. tukayisura, tukayigira inama aho ikanga ikanamirana. twiyemeje icyo kuyisera; icyahingaga, imihima igahabwa abaturage (hakiyemeza abajyanga) igihe yari yarabitewemo inkunga n'ubutegetsi bwa komisi. Na none icyemezo yafatwe mu nama ya komisi ya byese jye n'umunyabizi w'ubu byiruko n'akoperative muli komisi NSHL.

Jarahagaze zero bwe yanywa bwe

- ASSOCIATI: "Association des jeunes de Gisoro". Hakiyemeza abahungu, hakiyemeza amatungo adashamajye aragize mu gashuri.
- ABATARUTIRYA: Bahungu, bafite mu duhene tubiri.
- AJUR: "Association des jeunes unis de Rutshi". Bahungu.
- Kirambere: Bahungu nabo.
- ABAMU: abahamirira amajyambere mu bujijike. Bahungu, bafite inkoko ebyiri, bagaragaye na mu gashuri.

Uretse rwose ubunabw, abo bose bamamijwe na none  
 mu bwumukane buke, kutumva inama tubagira, ahanahamwe  
 ho byabababamiraga imilima (berbyumvikanyeho) umwe  
 ukwe undi ukwe, twageraye yanywa abandi, baka tubwirako  
 aho umulyango wabo wahakinze bereshya.

Eumaze kuvumbura ubwo burengerenge, turabahagariye.  
 Uburyo nk'ubwo butumaze ubanda nyamwinshi -> banenga,  
 bagaya kandi bakamukwira imilyango yubufatanije.

Ewagaranye rero ubu imilyango  
 ikubikira: ishambiyi KOTITU, KOPUBAGA, Komera Mubiri,  
 CJK, KOKIKA, Abashyirahamwe, Ntoko scout na  
 Remera scout. Njye icyo mbabwirako kuli aya mashyirahamwe  
 dusigaranye, yongerera yanywa iyuzuzura ibisobanuro by'imbenerahamwe y'ibikorwa by'ubufatanije  
 nza kubagezaho.

\*. Ishambiyi KOTITU, RUHERU, muri NSHKI:

- KOTITU: Koperatve turwanye igihendlo turamur ubuninshi. Intebe yayo ibi i Nyabimata muri Komina Kivu. Mu banyamulyango bayo, habamo "ABANYANSHKI" batubutse rwose. Ewa bane rero ishambiyi yayo.
- Ishambiyi Ruhuru, liherereye kuli "centre" y'ubucuruzi ya Ruhuru, muri Komina Nsheli. Hafy'umushinga w'icya Nsheli-Kivu, y'ubutegetsi bwa komini (bureau), y'ikigo n'ubushyamba Ruhuru, ... mbese muri karere ka kacya imbere rwose.
- Abayobora ba KOTITU, mbere hose, bafashijwe n'Abagira n'abandi (Volontaires) bi Nyabimata. Kivu, bemeraga kudukingulira ishambiyi bakubikije ibyifuzo by'abanyamulyango. Igihe byige gutungana, KOTITU igira ibyazakane bikomeye. Umushinga w'ibyo ishambiyi uhagariye ubwo.



...yako yali yakitanye abantu iguye. -4-  
...ndi yakite igwa mu bike bi by' imigendekere  
...y'ubukungu ku isi, ikajya ihomba bikomeye.

- Tezi fuzo yacu yibukijwe mu nama y'ubutegetsi yateranyye kuwa M. 06. 1984. Yakiriwe neza rwose. Dutangira ubwo kuzga uburyo bwo kuliashinga.
- Inama rusange yateranyye kuwa 12/08/1984, yemeje uwo umushinga, ishamba litangira kugeragezwa kuwa 2/10/84.
- Abantu babashimye cyane: abanyamuryango n'abandi bose bahakira bucuze kandi ku gyeiro yizira. Babanje gutungura iminsi ibiri mu yu-mwera bamenyereza, ubuhunguye buho mu muni, keretse impamvu yikubiseho. Ishamba lyakiriwe neza rwose.
- Dusangamo ibintu byuranye: imyaka (amasaka y'ibishyamba), ifu y'indano, n'ubucunsho (umunyuzi, isabune, isuka, isukali, bombo, ikibiki-ti, imisumali, ikaramu/bisi, urwembe, umweeli, n'umurama w'amashyamba). Umukoni uhakora yarakunguwe mu byerekeye imibimo ashinzwe.
- Ubusanzwe abanyamuryango bo muri Ashiki (cyane cyane Segiten imwe ya Masunzu) igiye bimwe muriya yakoranye neza na kooperatve yacu, ku ntebe y'ibyabimata: yuhaha neza, birongeragaho no gukorana mu umushinga w'ubukinzi bw'ibizaya.
- Guhabwa imbuta z'indobanure, imiti, ifumbire, kugihizwa inama z'ubukinzi (ku ntebe y'umushinga yagana basurwa iwabo), kujya mu marushamba utegura, n'ibindi.
- Nubizera zereho ibintu byakomeza rwose byakomeza neza, ishamba ryacu ryari Rukheru likazaba mu amashyamba. N'ubwo igasuzirira igasuzirira. Tuba n'amaso. Turajyisururira. Nukubikurira hafi byagenda bitangana. Ingorane mizira turaxirwanya. Ababashinzwe baragenda baboneka kandi barashoboye. N'ubwo imibagayaga n'ubwo umwe umwe mbere hose, none mu nama rusange y'ubuho kuwa M. 04. 1985, yateranyye i Nyabimata, itora by'abagize inama y'ubutegetsi ryari duhaye intebe ndwi (7), "ABANYAMASHI" kuri 19 mbere z'iteganyijwe. Turatera imbere. Namone kuwa 19/05/85 turugurura "bureau du conseil d'administration" hanyuma umwe umwe ukomoka mu ishamba ryari Rukheru.

Ewarungutse. Ndongera kwizera ko bali bagabo  
baxavugamira koko umulyango wacu, bakagoragoliza ababatoje  
bese ibikorwa byishyamba. KOTITU ikajya mbere.

Imishyamba kumutebe y'ishamba:

- Iyubakira imashyamba kubungabunga imyamba yacu (aho ubu-  
bunyakoreza buvuye mu biturako muhanga yane!).
- Iyubakira imashyamba kugenda neza, imishyamba yanyweye  
kugibwa, ngo tubone ibishamba urusya rusya imyamba.  
Pili bucu by'ubushyamba rwose.
- Umushyamba (Projet Vivrier MSHKI-XIVU) wubakirako nyandururungu  
uzatangira mu mpera y'uyu mwaka 1985, mu buho imbere  
y'akaba i Muzanza (XIVU), uteganya kubakira ibishamba byo  
gukumukwamo imyamba. Byo byateganyaga kubakira  
i Ruhuru, kuko bakakorana mu imishyamba y'ubushyamba  
(bambiri abaturage namashyamba) bazasanga mu karere,  
tukumukana neza bakubwira. Mu by'ubushyamba  
KOTITU iriye neza ubushyamba bakakorana nawo.

N.B. Ku mbonezeho hamwe yacu ibikorwa by'ubushyamba, kooperatwe  
KOTITU ntijyamo kuko ibikorwa muri komite Xivu.  
Iyubakira umulyango muho y'ibereye.

X. KOP. UB. AG. A.:

- KOPUBAGA: Kooperatwe y'ubushyamba buhamye y'agaciro.  
Muyaga ko igenda neza. Amategeko nyanze kuri korere yajya  
yababonye, arashyamba kandi inama rusanga yarajyemeje.  
Ubu arakubwira.
- Imaze kwitanganyiriza imyamba y'ubushyamba, ibikorwa muhanga  
imwe muhanga: - ibyamba isano muhanga;  
- ibyamba (ibishamba) gashyamba imaze  
kubona zose kuko ibyamba yitegura kuva-  
kijyana kuzigura zagubwira;  
- inama zibanyamye (bureau, conseil d'ad-  
ministration, commissions...) muhanga  
kubera.

• Koko itamenka itera imbere.  
 Nuko ibibanza yayo yali gashya (ku mbe yayo, yaranyo-  
 ngeraye igura iruhande rwayo 80.000h (halimo m'inku  
 itali nto rwose, itunganyijwe meza, yari koreramo  
 byinshi). Tuzabafashe hamu tubagira inama.

• Ikorereho biragenda byinjera. Iki kenewe biragurwa.

• Uwasabye ubuzima gatozi. Umukoni wa MISEUCOOL  
 yari kudusura kuwa 05.05.85, yize byaje ubwe  
 imiterere yayo (KOPUBAGA) arabishima, ategira inama  
 tuzakulikiza, uhabanana na Poranda Poromestre  
 wa Komini Ishi, arabyemeza. Tuzakubwirako  
 m'ubuzima banyu: kureba niba tubaho koko m'ibyo  
 du kwiriye kubona.

Mu minsi ishize, twongoye kubona ibindi nama mutegira  
 Nyakubahwa Minisiteri, twarabashimye dutitira  
 turubwira gushakashaka ibisubizo ngombwa  
 byiribifuzo mwatuzajijisho:

- Inama y'ubukete y'aravugururwe
- Abazankuri bashyashyamba baratowe
- Imatwari agenga KOPUBAGA (ingingo mwa du tungijisho  
 agatohi) yashyirwemo. Kariyaye kuyandikira meza  
 tuzakulikiza ho kuyashereza MISEUCOOL. Turimaso.  
 Ubituzabwirako niba yajye: dufitira aho tuzabikorera.

Ibyerekeje MINIMART:

Baduhaye inkira tugomba kunyuramo ngo tubone "Derms  
 Special" y'ubucukuri bw'amabuye y'agashya. Na byo  
 birerekana ikizere ka dufitije mm m'ikorere yacu.  
 Mugirango byuzure meza, mitumara kubagezaho (mwe MISEU-  
 COOL) bishya byabamurumunsi by'ubuzima byose byerekeje  
 ubuzima gatozi dusaba, nk'uko mwalitwajije, tubizera  
 meza ko tuzabubona bidatweme rwose. Poritiro MINIMART  
 ikatwagurira meza yane puzura ruzushyamba (Derms).

\* KOMERA MUHINZI:

- Umuhamya wabo ubu nta myaka y'ishyamba hamwe ihak, babura imbuto.
- Bategereje zinkinga ibiranga igihe ryabwo birageze, haki 250kg/imbuto.
- Barashakira kuzongera icyuzi ry'amafe yanyura bagacukura ikindi.
- Ni umunyamuryango wa KOTITU balizera kuzakorana, ikajya ibafasha mu kubona igihe imbuto nziye.
- Ishuri lyo kurya gusoma, kuwandiye no kubara twabubakirye byamukuye. Gushyirwa mu mufasha myo umugiraneza yaduhaye (22.1.2015), ahariyari dushyiraho akare mu umuganda, gusa kubura inzuri (2).
- Iyuzi ry'amafe biratunganyije buke.

\* C. I. K. & K. I. K. A.:

• C. I. K.: "coopérative de la jeunesse de Kigarama"

• K. I. K. A.: Kooperative y'igarama Ishinga Kawa

Izabwo zombi z'igereranyije, abanyamuryango bako ni abo muri selire imwe (Kigarama), bitangirije kuwese vuba kandi zishinga kawa aho twabuhaye. Ahubwo bahingira imyubwari banyatwamburira amanyoruru yanyura ibisambur.

\* C. S. R. J. Remera = Centre rural de développement.

• Ubu umwuka mu muryango. Uwawujoboraga mbere anamuka abandi kuko yatoreraga ibyo ashakira, bamukuyeho. Remera peant ibite umujobwari umushyashyira.

Kurya gusoma, kuwandiye no kubara; byashya abantu 70 kandi bagereye zongera. Kubwira: nibirakomera ababikora bagereye mu bitatu (3).

\* C. S. R. J. Uku: Umuhamya umujobwari dutse (seouts), Uku ni yo yambere, igenda nenda. Iriera imbere, inkunga ibonye niby'ipusha ubusa. Abanyamuryango banyongera, ababanyana mu uko (haki abigira gusoma, kuwandiye no kubara 722). Abakangurambaga mu 15 (dont dix formés). Camimariyo (globale: active de détente) irakorwa.

Bayikora mu buhinze - bworokye, kurwanyabwizi, imyishyamba  
yisugurwa zizangira, imikino n'indi myidagaduro.

X. ABASHYIRAHAMWE..

- Ibikorwa by'amahe (3) by'ari 5, 60 ni byiza.
- Buri batanyije ku jura abaturage (alphabetiser) none ubu  
amahe yaba babujije, abigishwa baratatanze mbuzwa.
- Kimwe muri C. R. D. Demera n' ABAMU (yarenjuye), imfashya-  
myo MISEUCOOL ya baseranyije habonetse igice, amashyamba  
na mu ubu m'ayo babonye rwose. Amashyamba mu m'irya.  
Baranyatanzwe: amashyamba (impuro kayo zirahamye  
atunze) mbishyashye. Abonetse rero byabafasha mu kubona  
nerva im'irya yabo ifumbire.
- Ku byerekeye "ethique d'affaire" yagashyirahamwe, iyi guc twarabababwije  
rwose kenshi barabwiriririra. Bwayubwira imfashya, ubu  
turayajanyura nyo tumenye imvano y'ako gashyamba.

Ibyatanzwe ruzange:

- Ibyatanzwe by' imyenda mu k' bise kimwe.
- Imyenda yose hamwe iragira ku M3.245 by' u Rwanda.
- Komoka ku bagulirije yane yane, abashyamba gukora mu ibi-  
nari bihano ku myafatire mu bi. Habi umwe wayishyirahamwe (mu k' Demera se n' t').
- Bwakoze imama kuwa 23 na 30/07/1985, ubwambere ari  
by' abayobozijwe ba ka bise yanywa guc yura, m'aho ubwambere  
ho, buri bakanyije ababwiririra n' abashyamba by' ibyo m'ibyamba  
y' ubufatanyije. Bwongoye ku amagamira hamwe bi liya  
yose, imwe mu m'irya zikomeye amashyamba imwe  
ashyamba. Bwanashyamba mu itangwa bya za raporo: mu k'  
ibi bihe usanga abashyamba kenshi batandura ku bitanga mu byatanzwe  
agatanga rwose igice kimwe, ibi n' ibi byanyura bibuze.  
Bw'ubwiranyije ibyubabwije byose yaba raporo y' igihe m'ubw  
yanywa by' umwaka, raporo yatanzwe n' ibi m'igice  
igomba gutanzwe.

Hamejwe namone ibikorwa:

- Kuli buho shyirahamwe, buho mafaranga yose adafite impamvu yatagambijwe yashyirwa azagoboka, arengwe kuryo bagambijwe ko umubiri yabiko mu iandukwa y'umubyango, yajya ajyanwa uba mu buho hamwe akiboneka. Aboneyeho kubamurika ko uku kwakurama 1985 yashyirwa GSE zose zafite "carnets d'epargne". Hakhangaye imwe: KOKIKA. Nanyo m'ibyemezo twabibukije twabibwirafashe.

- Umpera za Kanama 1985, ( $\pm$  27.08.85), ibyemezo yose izabwo yashyirwe, abamuranga tubashore mu rukiko. Buri umubyango wateguye "liste" y'abanyamenda bose bampa kopinalabasabye. Iyo gihe twabanyomozwe n'ubwo twabwo ibyemezo byanangijwe, mu nama twakora namone turahamwe n'abanyoboz, ababwirako n'abanyuzuzi.

o Umushyamba w'uburundi bw'ubwoko MASHI-KIVU, waturutse yajya abanyamubyango bawo hantu uyu. Abanyamubyango bagiyeyo kugorera amafaranga, imibyango yose irahagwa. Si ubwo namone kuli bwo, kuko m'ibyo byajye kubwa bibi, amapfa atanyarukamo, ingo zibushye zirahungabanyira cyane.

B. Inama n'ubushyamba ibikorwa:

• Ndagize mu nama ubwoko rwacu rw'ubanyoboz rwaturutse yanyuzwe mu yandi yandi m'ubwoko, ashyigikiye ibikorwa by'ama yambere rusanga. Iyo mpingo ibyemezo bibili: ubutege tar'ubwoko m'ubwobozi by'ubwoko n'ubwoko n'ubwoko (comme le MISEU COOL).

• Buri umubyango dukorana kandi twakome inama imwe m'ubwoko n'ubwoko bwo by'ubwoko y'ubwoko. Urungubu, ibyo twakome m'ubwoko hamwe.

- Nagendereye zose nkoresha inama; haki n'aho ndetse nasubiyeho kenshi bitewe n'ibikorwa byangwa ibibazo bikomeye bataro kwifasha byonyine rwose.
- Uretse programu kandi natangaga zizwi; nagendereye amashyirahamwe menshi ku bulyo butunguranye ku munsu byangwa iminsi bakoraho kugirango murebere n'akurikira imilimo yabo. Naboneragaho ukubakurikira (ibyo byagombwaga) mu kubakamiriza umuho mubashyigikira dukorana.
- Nafatanyije n'imitumba zaje z'ubwoko za BNEP (kimwe) n'iza MISEVCOOP (gataku), dukurikira bese zose; hatubwirizwe na none ukutumwe babaga bahawe n'ubuyobozi babo. Amashyirahamwe yababonye inkunga zikomeye (inama ndetse amwe yabawe imfashanyo). Kuri rusange, ubuyobozi bwose bwacu buvashyigikiye bukurikira gutomerera gutera imbere.

C. Imbonerahamwe:

- C. 1. Imbonerahamwe y'ibikorwa by'ubufatanyije: p. 11, 12 p 13.
- C. 2. Abahamwe mashyirahamwe ukubwirizwe amategiteri: p. 14.
- C. 3. Ikarita ya komisiyone yerekana aho amashyirahamwe aherereye mu mategiteri: p. 15.

Imbonerakomwe y'ubikorwa by'ubufatanye

- URUKUNDA -

ISWE	Umukoresha	Intebe	Ubikorwa	Ubanyamuryango					Batanyije	Umugabane	B.A.A.	B.A.L.	Chiffre d'affaire	Umukoresha	Ikirimo
				G	I	H	F	U							
1. KOPURAGA	Senkera Nantor	Shororo	Uburukuri Buramabuye I'agairi	42	-	314	-	356	2975	1000F	356.000	587.702F	974.544F	Akive	Bwizumuna
2. Komera Mukirwa	Butorano J.M.V.	G'itita	Uburukuri	03	01	03	02	09	30.10.74	Amapako	Amapako	Amapako	2001	Bururu	Kwaza
3. C. J. X.	Muhakamba Ibiti	Shororo	"	08	02	05	03	16	20.07.82	"	"	"	13366	"	Kwaza
4. KOKIKWA	Rwamaguru (collite)	"	"	02	-	07	02	11	11.03.83	"	"	"	858	"	"
5. C. S. R. D. Komera	Mugabonake Erate	Komera	Uburukuri Uburukuri Uburukuri Kugijura	41	09	08	-	58	17.04.73	"	"	"	-	Mugabane	Bwizumuna
6. C. S. R. D. Muko	Mugabonaki Sima	G'ororo	Uburukuri Uburukuri Kugijura	60	23	19	-	102	1962	"	"	"	27 586	Akive	"
7. Abashyamba	Igenyabagoye Samuiri	Shororo	Uburukuri Kugijura	01	-	17	-	18	05.04.75	"	"	"	-	Mugabane	Kwaza

UB : - Kuna 3, 5 = ukurugako bakora "Munira", "Munira".  
 - Kugijura = " gusoma, kugenda, no kubara by'ubufatanye mu ubufatanye by'ubufatanye.  
 - Abashyamba = " na C. S. R. D. Komera mu batwarike ingano ya "ubufatanye by'ubufatanye".



GSE	Tendurwa	Umutungo	Ubukigamo	Ibintu	Gemeve	Itariki	Iyijisho, nkye = OBSET SOCIAL	Amashuri	Zayurane
1. KOPUBAGA	2.14.901	4.2.1.986	1) 44,5gr za zahabu 2) 71,5 Kgr za gasigereke 3) Amashuri (2) 4) Ibikoroshu.	-	1) Guha agaciro ubukungu bw' akareze kacyi. 2) Kwongera umutungo w' abanyamuryango ba KOPUBAGA. 3) Guha akazi abaturage. 4) Kurwanya ubujura bw'ama- buye y'agaciro.		1) Ibikoroshu byerekeye bidahagije rwose. 2) Kwana umutungo kuri buri ngaruka (les chantiers) ukagera ku ntebe ayanywe kuri SOMIRWA b' natigora eyane; ingendo no kuyungu- nira n' aya yane. 3) Kutagira uburenda- muna bwo gutahira- na abayipijye imyaka bitewe ubucuruzi, kuko nta poto ibi; haf' aho kuri; chantiers" rwose turabuburwa no kutagira uburima- garuka; abashyamba m'ico biturira. 4) Ibikoroshu byerekeye umupaka; abandi baturanyako.	1) Ibikoroshu byerekeye bidahagije rwose. 2) Kwana umutungo kuri buri ngaruka (les chantiers) ukagera ku ntebe ayanywe kuri SOMIRWA b' natigora eyane; ingendo no kuyungu- nira n' aya yane. 3) Kutagira uburenda- muna bwo gutahira- na abayipijye imyaka bitewe ubucuruzi, kuko nta poto ibi; haf' aho kuri; chantiers" rwose turabuburwa no kutagira uburima- garuka; abashyamba m'ico biturira. 4) Ibikoroshu byerekeye umupaka; abandi baturanyako.	

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GSE	Umutungo	Ibintu	Ibintu	Ibintu	Amasho	Ingorane
2. Komera Aubirika	2.001 4.077	1 Amaf: 2,56 an 2 Ibiraf: 250 kg x imbuto	-	Kuzwanya ubukene.	Ntagorane mose aridhat.	1 Abanyamubyango Eavamu 2 Kubera imbuto nxi ka. 3 Uubauka bapiraye waba bmonye iguzi mshurazangirwa. 4 Ibikorereho bikuze - bida hagije 5 Imonyi ikare yera Uimanyo bitwonerera Uretse J.D.T. isakwe.
3. C.J.K.	1270 3.000	Kawa 1224 Ani 5,4 x imyo meat.	-	1 Kuzwanya ubuzererezi n'ubur- tura dukoresheje isuka 2 Bwafashanya dutanze amaboko yacu na kubera abandi umuho 3 Kubonera akam'ububurako. 4 Kuzamura ubuhinzi	"	"
4. KOKIKA	552 ~	Kawa 636 Ani 15,47 x imyumbat.	-	1 Kuzigisha ububurako kuzamura dukoresheje ama boko yacu. 2 Bwikorera hamwe tukizamura n'akavere kace. 3 Kuzigisha ububurako kuzamura dukoresheje ama boko yacu.	"	"
5. C.S.R.D. Remera	2000 2.000	1 Ibiraf: 61,8 an 2 Ibikene 1 inkali 3 Ibikorereho mm buburaf.	-	1 Kuzigisha ububurako kuzamura dukoresheje ama boko yacu. 2 Kuzwanya ubukene n'ububurako.	"	Ni kimwe na C.J.K.
6. C.S.R.D. Uteko.	20.205 10.000	1 Ibijamba: 176 an 2 Ham'esh+Mali: 4 an 3 Intama = 2 4 Inyuma = 20 5 Inkwavu = 10 6 Inyurube = 2	-	1 Kuzwanya ubukene n'ububurako.	"	1 Ibikorereho bitahagije - Imbuto nxi ka - Imbuto xommu - Eubaf. zitaboneka neka. 2 Ibikorereho: - Uubuhinzi - Uububurako - Kuzamura 3 Imbuto nxi ka 4 Imyamba amatango.
7. Abashyirahamwe.	29.919 6.500	1 Amaf: 5,6 a. 2 Ibipol: 18 a.	-	Kuzwanya ubukene n'ububurako.	"	1 Imbuto nxi ka Amaf aburoroka nora

Ababwami bashyirahamwe ukubikije amasegiteri.

Komisiyoni NSHLLI.

Segiteri	GSE	Abanyamuryango				Si G+F	T.	Ibisobanuro
		Umunyuko		Abakuru				
		G.	F.	H.	F.			
Shororo	4	53	2	341	5	55	401	Ibikorwa bya ubukimba bwa GSE kare mu buwira. <u>Nyamweye.</u>
Gatita	1	03	1	03	2	04	09	
Kemera	1	41	9	08	-	50	58	
Gisoro	1	60	23	19	-	83	102	
<b>T:</b>	<b>7</b>	<b>157</b>	<b>35</b>	<b>371</b>	<b>7</b>	<b>192</b>	<b>570</b>	

N.B.: Turabona ko ababwami bashyirahamwe bashyirahamwe mu Shororo, bitarwara yuko KOPUBASHA ariho ifite intebe. Abanyamuryango bese n'abo ari ababwami mu Shororo, n'uburakora imbo bashyirahamwe jya kandi amasegiteri bakomiyemo, ari ababwami mu Komisiyoni NSHLLI, ari n'abo ababwami mu Komisiyoni NSHLLI,...

- Kuri iyi mubashyirahamwe mu kubikira manone aba KOTITU, igiye icyo cy'abo muri NSHLLI.
- Amashyirahamwe adafashije twarashyirahamwe, nabwo twahamwe. Intyo segiteri iyi n'iyi bakoreragamo ukubikijeho.

- : route
- : Bureau communal
- K: GSE KOPUAAAFA
- A: " ABASHYIRAHAMWE
- C: " CFX
- KI: " KOKIXA
- N: " NTEKO
- R: " REMERA
- M: " KOMERA MUHUKI
- △ C: Centre de marché

SHORORO : hom du secteur.  
 TTTT : limite de pays.

a. :



Carte commune NYUNGWE.  
 Situation des GSE.

P. DUTARE.

Commune NYAKIZU.

Commune MUBUGA.

République du RWANDA.

Commune RUVU.

FORET DE NYUNGWE

Rugera Δ 2635

N. S.

\* Animation: Amatwero aravuka hitya no hino mu masegiteri. Ararajyengeza. Iza imbere twavuye Urushingwa w'iyayi KISHI-KIVU, Ishuri byisumbuye bya URUYIMBI mu itorero ryari KOMINI KISHI. Amasegiteri nayo amaze gutera intambwe mu Remera, Bwamba, Runyamba, Shororo na Bisoro. Iyishimishije yane namwe mu kuzababwirameza kandi bayikorera badaherereye ahantu hamwe, haratandukanye, ibiryo byatumye bakangura yanyuma bakabifashisha tugakungura abaturanyi babo mu matwara mu iterere by' animation.

Iki tugoye mu kuzushyigikira buho twereye eshuru twaje kuko amakuru ari mako. Iki n'ubwo twari abanyarwanda, ubuhamwe, barabwoho kuko ibihe bitari byiza (barashyirijwe rwose). Bamwe bayajyanye mu masegiteri w'iyayi (hahitwo abaturaruka abaturanye, si ibi ahiko murabwirama), abandi bayajyanye mu Bugesera, mu Bugarama yanyuma mu Burundi (mu makuru mu duturanye).

Abaturaruka, abanyarwanda bi Urubyiruko mu kuzubwira, segiteri mu rwego rwa komini twababonye, ubuhamwe byashyirirama n'ubwo dukorana imama n'abakuru mu rwego rw'amasegiteri mu rwanda komini. Urubyiruko rwababwiririje ngo bakore kandi rwakore. Inyuma n'ubuhamwe.

\* Alphabetisation: Iki yikorera hahitwo, turagerageza hahitwo ibyigisho byumuna yane: Ntaho, Gutandata ibyigisho amajyambere bya komini na Remera. Iki n'ubwo twari buhoro buhoro. Ubuhamwe mu masegiteri amwe batangiye kose umuhamwe w'ubwacu bya kibitanga, kibitanga, programu ya MININTER DECO irababwiririza. Dushyiraho akare. Inyuma twabwiririza aho byakorerwaga hagenda byongera. Iwe twari n'ubuhamwe: 20 (ibyigisho) amashuri, hahitwo abanyarwanda mu abashyamba, ibyigisho byose mu ahahitwo.

Amashyirahamwe yacu yarahangaye, turifurako yose  
ruya yagi kora aherye ku banyamuryango bayo badashoboye.  
Tubashimishye ahamwe, muri uruburuzi rutashoboye kujya  
mu ishuri karamakare ari zwo kurijanyije muho ibyo byo.

Umuhamwe yane ahubwo, abenshi bigisha guuma, kandi ka mu  
kubara muri batatwexako amashyamba y'ibikorwa byabo. Nyamara  
inkunwa dutewe icyo ari cyo yose, turibashyiramo neza yane.  
Turababwirako inama kandi turakomeza kubibakangulira.

\*. Dinamico: Kugera ubu ishuri byisumbuye byiye mu muryango  
mu byo bitandukanye yane icyo muriho. Abantu bamaze  
kubibabwira: imibiri y'ibikorwa byashimishye, ibiteguye neza  
kanahabwira kuko icyo byajyaga. Abantu bagaragaye mu muryango  
(ayisumbuye mu amakuru) mu buruhuko bitururira. Baraduturira.

\*. Ibikorwa (avec Mesique): Uta byo. Aho twatangiyeho turaduhirirako  
A. M. R. (association des musiciens du  
Burundi). Ibikorwa byifurira turababwirako  
yazajya imyamba rwose turatarama. Ibikorwa byashimishye  
boherereye neza yane. Turababwirako rwose. Baje byashimishye.

N.B.: 1) Mungu (famille), byabirahamwe yanyu na umunsi bateguye,  
baratarama: imanga, kubirira, kurugamba amashyamba,  
kubirimbira, ... n. umwiringi bitururira abantu kandi  
ya byashimishye! Ino ntabwo ari ibyaha.  
2) Spisoo: Biracyariye kuri mungu, ku tubare mu muryango  
abantu bahubira ari benshi.

\*. Intore:  
Dufite amashyamba atamu uwomukino ukomeyemwe.  
Hamwe twarwose bagarutse mu muryango. Ibikorwa byifurira  
usanga amashyamba atari urugamba gusa (ibiteguye ibigero  
kimwe), ari abantu mu muryango bagize icyo muriho.  
Biradushimishye rwose. Ibikorwa byashimishye, turababwirako  
uko twazatoranyije ibikorwa bya komisiyo nk'ubwo  
byajyaga bisubira (urugamba mu muryango muriho, mu muryango  
nongaho mu muryango).

- Imitinwa mu mashuri ubanza ibigo bimwe na bimwe, irakorwa mu Ishuri byisumbuye i Kanyombyi (gusa ntabwo ari ibikorwa bya bera), mu maseyteri babyitabira nyane bitegura amashyamba. Impamvu zimwe zizitira gusa kara ku mugazagaro hose, mu bitinda byombi: - muri rusange ni ubukene.
  - Ibikorwa by'ubwoba
  - M'ubujiji butitira gutinyuka.

Eusimbuka, gusiganwa, gutirana, gutera amashyamba yatangwase inkom, --- ibikorwa abantu bitimira bitanzwe ku mirenge.

- Cyakora mu ubwo nta ibikorwa, hakubwoko bukeme mu ubujiji, nta nashyamba komimiyacu yari yabura abayihagararira, ari mu rwego rwa Irefegitura (amakomimiyacu ashyamba) kanari hamwe bagatinda bakazatambuka imbere, ari mu rwego rwa kizaha bahagarariye Irefegitura yacu hamwe na bagenzi babo bo mu yandi makomimiyacu. Irefegitura zibizamwaga. Ni ko bimaze rwose nta kubeshya kuliho. Turagerageza. Umukeyi kanari ntabwo umwanya. Hanyuma rero ibikorwa.

\* B. B. & V. B.:

Imitinwa y'imitino ikimwaga muri E. N. Kanyombyi. Bo, baranaseruka bakajya mu mashyamba i BUTARE yatangwaga muri GIKORORO yacu, kanari bitwara neza. Nanone mu minsi ibi imbere, umushyamba w'icyayi, urategura ibibura, utanyitinda. Mu maseyteri, aho bari bayitangije, babuze ibikorwa by'ubwoba by'ubwoba: nta mpira, nta nshundura (filet). Mu rwego rwa komimiyacu, ibibura bya V. B. by'ubwoba, tubuze umushyamba (filet), rwose ntabwo ziboneka mu ubwo bwoko.

\* H. B. Hand ball: Aho gutimira harahak, tubuze umupira yatangwaga umupira yo gutimira. Ahamwe ingorane duhorana mu ukubura ibikorwa mu cyaro, ntabwo twana bitira!

- Amashyamba ya gyeuti arakorwa mu masegiteri, byatumye nro tubona ibipe iseruka ya komim, amashyamba yaza komim, ibipe yacu yitwaye naza kandi ishoboye no gutuma. Utararangira ngo tumenye imyanya naza, amatwara mashya ngo afatwe kandi gutuma kw' amasegiteri gutegurwe naza.
- Amasegiteri amwe aratwara abakinyi ubu umukino ya bivandimwe.
- Muri E. N. RUMYOMBYI, F. B. imere naza, bayitaye ho yane. Mbese ubuho hose umukino barajyagurukiye mu mashuri (Capite amimateza sportifs). bituma amasegiteri yacu yanyura bagatumira mu abahungu; bityo bitajyira abaturage. Turababashirira.

### E. Ibazura by' urubuzuko:

- Uvungu nta arakorwa: imbere y' uyu mwaka 1985. Ubiturage igihe.

### III. Ingorane dukura nazo:

- Mbere na mbere ushinze iterambere by' amashyirahamwe yacu (Imyamba y' ubufatanye). Ingorane ikomeye mbere na mbere mu bukungu bw' akarere budindira amashyirahamwe natwe imbere byaragara.
- Ushinze imibumoso y' imyamba kandi nta gikoreshe mfite yanyorohera imbere z' ingendo nkora bita no bita mu gihe birebire kandi byajya byabamuka byafatwe yane. Igihe dutakwese ntabwo naza naza; yanyura se ibyibwira byafatirwa gusohorwa.
- Ku dutakwese byakorwa by' ubufatanye bugomba ku dutakwese, ku mweho dukorana bitumwe mu mashyirahamwe.



Uwibungu by imihono.

KOMUNYI RUSHIKI

"List"

Segiteri	F. B.	U. B.	B. B.	Imihono ngororamburiki	Iyitonderwa.
I. - RUHEAU	Uwabakara: 1	Uwiyisura: 1	-		Simere neta
- RUYOMBAYI	Munyomayana: 1	E. N. RUYOMBAYI: 1	E. N. RUYOMBAYI: 1	Utayo	Kouch' b' b' m' m' a- b' m' m' m' a' m' u' s' h' a' n' w' a.
II. <u>Ahatunonywa:</u>					Hamwe na hamwe m' m' m' a' s' e' g' i' t' e' r' i
- RUHERU	Uwabakara = Kuyongera.		Uwiyisura; Kuyubaka b' m' m' e	Uwabakara; Kuyikora ku b' b' n' g' a y' a' g' u' e' u' e.	Uwiyisura k' u' a' usibyeko banab' b' b' b' m' m' r' a' k' o' g' u' t' y' o m' m' m' y' i' d' a' g' a' g' u' r' o
- Shororo	Runyama: iwole p' m' a' i' r' e	Runyama; Kuyubaka	-		y' a' g' i' e' u' t' y' a' n' o' n' y' a i' n' d' i' a' m' y' i' t' o' t' e' b'.
- Remera	Uwungu: baratanzije no ku ish' i' k' i' b' o.	-	-		
- Gishita	Mutumba; Kuyongera	-	-		
- Rukoto	Gahotora; Kuyubaka neta				
- Gspanze	Mtaho baratanzije	Mishungero; Inyit (nyige) Kuyubaka	Mishungero; Kuyubaka		
- Gporo na Kisaranyombe	Mutuliro; Kuyubaka Gisenye: "	Mtaho: Kuyubaka.			

Imbonerahamwe y'ibikorresho bya "Sports."

KOMINI N'SHILI.

AMAKIRI		IBILIHO				IBIBUGA				IBIKENEWE									
F.B.	V.B.	B.B.	IMIZIRA				ATHLETISME				IMIZIRA				ATHLETISME				
			F.B.	V.B.	Filt V.B.	B.B.	H.B.	F.B.	V.B.	B.B.	H.B.	FB	HB	VB	BB	Disque	Poids	Javelot	Loids
A=1	-	-	1	1	-	-	-	2	1	-	1	2	1	1	1	-	-	-	1
B=7	-	-	1	-	-	-	-	-	-	-	-	2	-	-	1	-	1	-	1
C=1	C=1	-	2	1	1	2	-	1	1	1	-	?	?	?	-	?	-	-	1
D=-	-	-	-	1	-	-	-	-	-	-	-	?	?	?	-	-	-	-	1
9	1	1	4	3	1	2	-	2	2	1	1	4	1	1	1	1	1	1	1

Isobanuro: A= Ibureba Uutegeta Cwa Komini  
 B= Gw. amasegiteri  
 C= Gw. Ishuri by'isumbuye byi Ruvyomasi  
 D= " Umushinga n'iyagye Ntaha Ruvu.

K.B.: Gwasabaga na none - Komini; A & B ari ari amateye; A utwenda tw'igwenda.  
 - Enyabwari: - Utwenda batwemeraye tw'igwenda tw'igwenda im'igwenda.  
 - Gw. tw'igwenda: - KAVUMI.  
 - Igwenda: - Igwenda.

II e V : Ibyifuzo dufite n' imishinga y' ibikorwa.

A. Ubuyobozi n' imihimo y' ibiro...

1. Gukunda kandi nkishimira gufatanya n' abandi
2. Gusaba igikorwa ryakworoshye imwane n' ingendo
3. Gukubira amira hafi imihimo (imishinga n' ibyifuzo) mshinze:
  - a. Kuba umuhungu w' urwego w' ubuyobozi bwacu n' imindi n' xego
  - b. Gusura ibikorwa - imilyango y' ubufatanye
    - imilyango y' urubwiruko
    - Umuganda w' urubwiruko rwose
 no gukoresha inama n' abayobozibwo b' ibyo byiciro.
  - c. Gukoresha inama n' abayobozibwo (captain) b' imihimo n' ind' myidagaduro.
    - d. Gutunganya neza imihimo y' ibiro.
    - e. Gukoresha inama n' abigisha Alphabetsation no gusura amashuri yose ah' muri umuho.

B. Ibikorwa by' ubufatanye, imihimo, umuco n' myidagaduro.

1. Gushyigikira ishamba ry' ibiro RUHERU.
2. Gushyigikira uburimaga b' ibiro KOPUBAGA
3. Kuvugurura no gutugura abakuru b' imwane n' ubutegetsi:
  - b' imilyango y' ubufatanye yose; imihimo; Umuganda w' urubwiruko, urubwiruko rwose no kujijira.
4. Gushyigikira imwane n' imilyango yose y' ubufatanye
5. Kugisha kuri ibyishyamba hamwe no kuboneza ibitabo
6. Gukubira ibyamba byacu (MISEUCOOL) abo mshinze, hamwe n' ibyerekeye ibinyamakuru twacu.
7. Gucengeza amashuri, kujijirana n' ind' myidagaduro mu manama (inama rusange: Komisi y' amashuri Secteur), no mu mihimo mikuru turizibwira.
8. Gushyigikira ibikorwa by' imihimo... imihimo yose.
9. Kujya mu manama n' atumijwe.

